



REORGANIZATION PROPOSAL

The Reorganization Proposal form must be completed, **signed by your Assistant Administrator/Regional Administrator**, and submitted to **Troy Boxton and Rachel Stanton** from Office of Human Resource and to your designated HR Shared Service Center Representative via **email** for review. Please complete this form in its entirety and submit with all other required documents and approvals; forms are available at <http://intranet.epa.gov/ohr/programs/reorg/start.htm>. If you have any questions regarding completion of this form, please see page 2 for Troy and Rachel's contact information. To expedite this process, save all forms with the year and office name in the title. **Example Title:** Reorg Proposal. OARM. HR. 2017.

A. CONCISE STATEMENT OF CHANGE

1. Provide an executive summary that succinctly explains the proposed change(s) (one paragraph or less). Merge two Assistant Inspector General (AIG) offices, Office of Audit and Office of Program Evaluation, and rename to Office of Audit and Evaluation.

2. Describe the title(s) of the unit(s) affected.

Audit: The Office of Audit (OA) designs and implements long-term, nation-wide audit plans to improve the economy, efficiency, and effectiveness of agency programs and prevent fraud, waste, and mismanagement. OA performs financial and performance audits related to the following areas: financial statements and financial systems; EPA/CSB programs and operations; information resources management procurement, operations and security; contracts; assistance agreements; systems of internal control; program performance; and opportunities to realize monetary benefits through more efficient operations.

Program Evaluation: The Office of Program Evaluation (OPE) supports the OIG mission to promote economy, efficiency, effectiveness and prevent fraud, waste and abuse through independent oversight of EPA programs. OPE has overall responsibility for leading evaluations and performance audits of EPA programs and activities that support clean air, clean water, safer chemicals, cleaner communities, and scientific research that informs EPA decisions.

3. Explain the change purpose (e.g., whether the change is due to a new legislative authority, new program authority or shifts in program emphasis).

Purpose of the change is to merge two organizations that follow the Generally Accepted Government Auditing Standards, also known as the Yellow Book. Audit and Program Evaluation have performance audit assignments covered in the Yellow Book Chapter 6, Field Work Standards for Performance Audits. Audit also has some financial audit assignments covered in the Yellow Book Chapter 4, Standards for Financial Audits.

4. Discuss the progress to date based on communications with level approvers and discussions with stakeholders, unions, SSCs, etc.

The reorganization proposal was part of the OIG's VERA/VSIP proposal which was approved in October 2017. The OIG also notified Congressional committees in July 2017 and the 90-day review period ends in November 2017.



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5. Describe the benefits of this change(s) to the agency (e.g., increased accountability, enhanced communication and coordination, improved efficiency).

- Enhanced synergism for performance auditing providing additional recommendations for improving human health and the environment.
- Improved return on investment by identifying potential monetary benefits in more assignments.
- Closer working relationships among the employees in the merged organization leading to better communication and coordination.
- Improved efficiency through one less SES position and, in the longer term, convert higher graded positions to lower grades.

6. Is there an impact between AA/RA offices, between offices within an AA office or between Regional divisions? No.

B. ANALYSIS OF IMPACT ON PERSONNEL

1. Will there be an impact on the supervisor-to-staff ratio at the AAship/RAship level? (Contact your HRO/PMO for the current ratio). ☒ No ☐ Yes

If yes, please explain and include your present AAship/RAship supervisor-to-staff ratio _____ and the proposed AAship/RAship supervisor-to-staff ratio _____.

2. Will this proposed reorganization: (a) Eliminate positions; (b) Cause a reduction in force; (c) Change how positions are graded; (d) Add new functional units; or (e) Support a VERA/VSIP? ☐ No ☒ Yes

If yes, please explain. Was part of the OIG VERA/VSIP package approved in October 2017.

3. Will there be an impact on the diversity of the organization? ☒ No ☐ Yes

If yes, please explain.

C. ADMINISTRATIVE ISSUES *(Failure to address all administrative issues may result in a delay in the implementation of the reorganization.)*

1. Will there be any physical moves of staff? ☒ No ☐ Yes

If yes, please explain.

2. Will new space be required? ☒ No ☐ Yes

If so, have all technical (computer, telecommunications, etc.) needs been assessed?

3. Will the reorganization require new information systems/technologies, or significant changes to existing ones, and (if so) has it been acquired? ☒ No ☐ Yes

If yes, please explain.

4. Will there be any budgetary impacts? **If yes, please explain in detail.** ☒ No ☐ Yes

D. EPA DIRECTIVES

1. Will any Delegations of Authority, Orders or Manuals be affected? ☐ No ☒ Yes

If yes, please explain and attach the directive affected. Some internal OIG policies and procedures will need to be revised.



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E. ATTACHMENTS *(Use the forms provided)*

1. Staffing Plan Crosswalk *(Use Staffing Plan Template)*. Contact your servicing HR SSC for information *(Do not include social security numbers)*.
2. Current Organizational Chart.
3. Proposed Organizational Chart *(Must include all organization levels)*.
4. Current Functional Statement.
5. Proposed Functional Statement *(Must include all reporting levels)*.
6. Organization Code Change Request Form

Assistant Administrator/Regional Administrator Approval

Name: Arthur A. ELKINS JR.

Title: Inspector General

Signature: Arthur A. Elkins Jr.

Date: 12/15/2017

Human Resources Office/Program Management Office Reviewed

Name: Erica M. Kavanagh

Title: Director, Human Capital

Signature: Erica M. Kavanagh

Date: 12/15/17

Human Resources Shared Service Center Approval (Certifies Receipt of this Package)

Name:

Title:

Signature:

Date:

Contact Information:

Troy Boxton and Rachel Stanton
Office of Administration and Resources Management
Office of Human Resources
Policy, Planning and Training Division
Workforce Planning Branch
1200 Pennsylvania Avenue, N.W.
Room 1419 WJC East MC-3600A
Washington, D.C. 20460
Office: (202) 564-7419
boxton.troy@epa.gov
Stanton.rachel@epa.gov



CURRENT FUNCTIONAL STATEMENT (11/01/2017)

DIRECTORATES: Contract and Assistance Agreement Audits, Efficiency Audits, Financial Audits, Forensic Audits, Information Resources Management Audits

OFFICE: Office of Audit

HEADQUARTERS OR REGIONAL OFFICE: Inspector General

ORGANIZATION HEAD: Assistant Inspector General, Office of Audit

REPORTS TO: Deputy Inspector General

FUNCTIONS: The Office of Audit (OA) designs and implements long-term, nation-wide audit plans to improve the economy, efficiency, and effectiveness of EPA/CSB programs and prevent fraud, waste, and mismanagement. The Office also leads and participates in multi-agency projects to address government-wide management issues. OA performs financial and performance audits related to the following areas: financial statements and financial systems; EPA/CSB programs and operations; information resources management procurement, operations and security; contracts; assistance agreements; systems of internal control; program performance; and opportunities to realize monetary benefits through more efficient operations.

The Office of Audit performs the following functions:

- The Contract and Assistance Agreement Audits Directorate is responsible for recommending improvements to EPA's award and management of contracts and grants. In performing its functions, the Directorate conducts performance audits of EPA's award and management of contracts, grants, cooperative agreements, and interagency agreements to promote greater efficiency, identify cost savings, reduce risks, and maximize results.
- The Efficiency Audits Directorate conducts audits of EPA/CSB programs and operations to identify ways to realize cost savings, thus freeing resources for high priority environmental and chemical safety projects. This Directorate also has primary responsibility for conducting performance audits of CSB programs and operations for effectiveness. In performing its functions, the Directorate (1) reviews EPA/CSB programs and activities to recommend actions leading to more efficient operations or other forms of cost savings and (2) reviews and recommends improvements to CSB programs and activities that will lead to more effective operations.
- The Financial Audits Directorate is responsible for rendering opinions on the adequacy of financial statements and recommending improvements in financial management. In performing its functions, the Directorate renders opinions on whether financial statements are fairly presented and conducts performance audits of financial management for efficiency and effectiveness.



CURRENT FUNCTIONAL STATEMENT (11/01/2017)

- The Forensic Audits Directorate is responsible for identifying fraud, waste, and abuse in contracts and grants and reviewing grantee and contractor claims for allowability of costs. In performing its functions, the Directorate (1) conducts financial audits of EPA/CSB assistance agreements (including cooperative agreements) and contracts to identify potentially fraudulent actions and to determine the acceptability of costs claimed under specific financial instruments; (2) conducts audits involving other EPA/CSB financial transactions to identify potentially fraudulent matters; (3) reviews single audit reports to identify findings affecting EPA funds and issues reports to EPA for corrective action.
- The Information Resources Management Audits Directorate performs audits of and issues reports on EPA's information resources management programs, its information technology infrastructure, and risks inherent to EPA/CSB information systems and data. In performing its functions, the directorate conducts audits addressing how EPA/CSB obtain, maintain, and secure information systems and data needed to manage and makes recommendations to improve the efficiency and effectiveness of information resources management operations and programs.



CURRENT FUNCTIONAL STATEMENT (11/01/2017)

PRODUCT LINES: Air; Land Cleanup and Waste Management; Environmental Research; Special Programs Reviews; Toxics, Chemical Management, and Pollution Prevention; and Water

OFFICE: Office of Program Evaluation

HEADQUARTERS OR REGIONAL OFFICE: Inspector General

ORGANIZATION HEAD: Assistant Inspector General, Office of Program Evaluation

REPORTS TO: Deputy Inspector General

FUNCTIONS: The Office of Program Evaluation (OPE) manages, coordinates, and has overall responsibility for leading the design and implementation of program evaluations within the OIG. OPE evaluations use design and methodology strategies that maximize innovation, identify new issues, and focus on increased understanding of EPA programs and potential fraud, waste and abuse. OPE designs long-term, multi-office, multi-agency program evaluation plans; coordinates the execution of these evaluations; synthesizes findings from these reviews; and provides for the timeliness, tone, quality, and objective review of the resulting reports. The Office OF Program Evaluation performs the following functions:

- The Air Product Line focuses on evaluations of OAR programs/activities/initiatives, and related OECA, ORD, Region, State, Local, or Tribal programs/activities/initiatives in support of OAR's goal of protecting human health and the environment by improving air quality.
- The Environmental Research Product Line conducts independent evaluations of EPA's Research and Development programs and operations, managed and directed by the Office of Research and Development (ORD).
- The Land Cleanup and Waste Management Product Line focuses on OSWER programs/activities/initiatives, and any related OECA, ORD, Region, State, Local, or Tribal programs/activities, initiatives in support of OSWER's goal of protecting human health and the environment through cleanup and waste management, and accident prevention and emergency response.
- The Special Program Reviews Product Line focuses on high priority follow-up reviews; reviews of administrative issues/topics not addressed by large statutes; reviews of significant programs EPA executes under executive orders such as environmental justice; sustainability; and novel/growth programs. This Product Line also develops, coordinates and reports on OIG-identified Agency management challenges and internal control weaknesses.
- The Toxics, Chemical Management and Pollution Prevention Product Line focuses on the Office of Chemical Safety and Pollution Prevention (OCSPP) programs/activities/initiatives that support



CURRENT FUNCTIONAL STATEMENT (11/01/2017)

OIG management challenge to assess and manage chemical risks and EPA priorities to assure the safety of chemicals and pollution prevention.

- The Water Product Line focuses on OW programs/activities/initiatives and any related OSWER, OECA, OITA and ORD programs/activities and initiatives in support of OW's goal of protecting human health and the environment through the safety of our water systems.



PROPOSED FUNCTIONAL STATEMENT (11/01/2017)

DIRECTORATES: Air; Contract and Assistance Agreement; Environmental Research; Efficiency; Forensic; Financial; Information Resources Management; Land Cleanup and Waste Management; Special Programs; Toxics, Chemical Management, and Pollution Prevention; and Water

OFFICE: Office of Audit and Evaluation

HEADQUARTERS OR REGIONAL OFFICE: Inspector General

ORGANIZATION HEAD: Assistant Inspector General, Office of Audit and Evaluation

REPORTS TO: Deputy Inspector General

FUNCTIONS: The Office of the Assistant Inspector General for Audit and Evaluation (AIG A&E) performs the following functions: Plans and conducts complex audits/evaluations of EPA programs, systems and operations. Serves as OIG national technical experts for assigned area of responsibility advising OIG personnel and others concerning program operations and audit/evaluation approaches. Works with senior officials from EPA, the Office of Management and Budget (OMB), congressional committees, other Federal, state, and local offices, professional organizations; and environmental organizations to further coordination, customer service, and results. Prepares reports and delivers presentations on evaluation/audit methods, findings and recommendations. Conducts research on and stays abreast of methods that can be used for audit/evaluation both within and outside the OIG. The eleven directorates are responsible for independent oversight of EPA and CSB programs and recommending improvement to programs and operations for:

- Greater economy, efficiency, effectiveness
- Preventing fraud, waste and abuse
- Clean air
- Clean water
- Safer chemicals
- Cleaner communities
- Scientific research
- Contracts and grants
- Financial statements and management
- Information management and security

EPA ORGANIZATION CODE CHANGE REQUEST FORM

(11/2015 Edition)

Proposed Effective Date:

REGION/AASHIP: OIG

Instructions: Please complete the Organization code change form and forward it as part of the final reorganization package (without the examples). All requested changes will be reviewed by the agency's reorganization team for conformity with system code change procedures. Failure to provide this information may delay processing of this request. There must be **one line** for each Type of Change. Deleted organizations will be inactivated and the Current Organization Name and Organization Code needs to be provided. New organizations start at Type of Change with "New Organization" and fill in the rest to the right. Please provide the City and State, "Duty Location" of the new organization. When Renaming organizations, if it changes in the organizational level then that organization can not be changed. It needs to be listed as a Delete and a New Organization created with the new name. Renamings stay at the same level in the organization heirarchy.

CURRENT ORGANIZATION NAME ¹	CURRENT ORG CODE ²	TYPE OF CHANGE (click on the cell drop down for change type)	NEW ORGANIZATION NAME ¹	NEW ORG CODE ² (optional)	New Org CITY	New Org STATE
OFFICE OF PROGRAM EVALUATION	DC000000	Delete Org				
OFFICE OF AUDITS	DA000000	Rename Org				
FINANCIAL AUDITS DIRECTORATE	DAA00000	Rename Org				
FORENSIC AUDITS DIRECTORATE	DAB00000	Rename Org				
CONT&ASTNC AGREEMENT ADTS DIRECTORATE	DAC00000	Rename Org				
EFFICIENCY AUDITS DIRECTORATE	DAD00000	Rename Org				
INFO RSRCS MGMT AUDITS DIRECTORATE	DAF00000	Rename Org				
		New Org	AIR DIRECTORATE	DAE00000		
		New Org	LAND CLEANUP & WASTE MGMT DIRECTORATE	DAG00000		
		New Org	WATER DIRECTORATE	DAH00000		
		New Org	TOX,CHEM MGMT & POL PREVNTN DIRECTORATE	DAJ00000		
		New Org	SPECIAL PROGRAMS DIRECTORATE	DAK00000		
			ENVIRONMENTAL RESEARCH DIRECTORATE	DAL00000		
1 Organization Name is a 37 characters field. If the new description is longer than that it will be abbreviated.						
2 Organization Code is a 8 character field in Alpha/Numeric format.						
RED - Delete Org, BLUE - Rename Org, GREEN - New Org						

STAFFING PLAN CROSSWALK FORM (11/01/2017)

ORGANIZATION NAME: Office of Audit and Evaluation (OAE)

NOTE(s): All eight columns must be completed by the program office. See instruction tab for detailed procedures on crosswalk completion. Please briefly explain proposed changes in the notes column, including the use of any standard position descriptions.

PROPOSED: OFFICE OF AUDIT AND EVALUATION-IMMEDIATE OFFICE (OA&E-IO) - DA000000
(PREVIOUSLY NAMED: OFFICE OF AUDITS-IMMEDIATE OFFICE)

(A) Current Org Code	(B) Current Acronym	(C) Employee Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change (NC)	(H) Notes
DA000000	OA-IO	CHRISTENSEN, KEVIN L	ASST INSPECTOR GENERAL FOR AUDIT, ES- 511-00	ASST INSPECTOR GENERAL FOR AUDIT AND EVALUATION, ES- 511-00	00027729	L	None
DC000000	OPE	DORSEY-HALL, JERRI LOUISE	SENIOR AUDITOR (QA), GS-511-15	Same	00008796	L	None
DC000000	OPE	EL-ZOGHBI, CHRISTINE JACQUELINE	SUPVY PROGRAM ANALYST, GS-0343-15	Same	00029049	L	None
DA000000	OA-IO	EYERMANN, RICHARD J	SUPERVISORY AUDITOR, GS-0511-15	Same	00030418	L	None
DA000000	OA-IO	KASPER, JANET G.	AUDITOR (QA), GS-511-15	SENIOR AUDITOR (QA), GS-511-15	00011666	L	Rename position; currently on same PD as Dorsey-Hall
MCB00000	OPE	MCLEOD, CHERISE A.	ADMIN SUPPORT ASSISTANT, GS-0303-05	Same	00001804	L	None

PROPOSED: OFFICE OF AUDIT AND EVALUATION-FINANCIAL DIRECTORATE (OA&E-FIN DIR) - DAA00000
(PREVIOUSLY NAMED: OFFICE OF AUDITS-FINANCIAL)

(A) Current Org Code	(B) Current Acronym	(C) Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change	(H) Notes
DAA00000	OA-FIN	ARRINGTON, WANDA M.	LEAD AUDITOR, GS-0511- 14	Same	00007189	L	None
DAA00000	OA-FIN	BERRY JONES, EARLENE S.	AUDITOR, GS-0511-13	Same	00008519	L	None
DAA00000	OA-FIN	CHAMBERS, SAFIYA R	AUDITOR, GS-0511-13	Same	00030502	L	None
DAA00000	OA-FIN	CURTIS, PAUL C.	SUPERVISORY AUDITOR, GS-0511-15	Same	00007024	L	None
DAA00000	OA-FIN	ESKAROUS, AMIR A	AUDITOR, GS-0511-09	Same	02335241	L	None
DAA00000	OA-FIN	HEILIG, TANISHIA L	AUDITOR, GS-0511-09	Same	02335240	L	None
DAA00000	OA-FIN	HIATT, MARGARET B.	LEAD AUDITOR, GS-0511- 14	Same	00010847	L	None
DAA00000	OA-FIN	HUTKOFF, JENNIFER L.	AUDITOR, GS-0511-13	Same	00022592	L	None
DAA00000	OA-FIN	JAMES, SHEREE	AUDITOR, GS-0511-13	Same	00019474	L	None
DAA00000	OA-FIN	KWOK, CAROL H.	AUDITOR, GS-0511-13	Same	00020025	L	None
DAA00000	OA-FIN	LOPEZ, MAIRIM AGOSTO	AUDITOR, GS-0511-13	Same	00031637	L	None
DAA00000	OA-FIN	LOWERY, ETHEL M.	AUDITOR, GS-0511-13	Same	00003908	L	None
DAA00000	OA-FIN	MAY, SHEILA A.	AUDITOR, GS-0511-13	Same	00019224	L	None

DAA00000	OA-FIN	MEJIA, GUILLERMO J	AUDITOR, GS-0511-13	Same	00031699	L	None
DAA00000	OA-FIN	PAPAKONSTANTINO, DEMETRIOS	LEAD AUDITOR, GS-0511-14	Same	00001379	L	None
DAA00000	OA-FIN	POTEAT, CYNTHIA R.	AUDITOR, GS-0511-13	Same	00019459	L	Employee planning to retire 12/31/2017. Want to convert position to 511-14 to align the span of control with other directorates.
DAA00000	OA-FIN	SAMUEL, WILLIAM S. III	PROGRAM ANALYST, GS-0343-13	Same	00011019	L	None
DAA00000	OA-FIN	SMITH, ROBERT L.	AUDITOR LEADER, GS-0511-14	Same	00017862	L	None
DAA00000	OA-FIN	TAYLOR, LYNDA M	AUDITOR, GS-0511-13	Same	00023364	L	None
DAA00000	OA-FIN	WEIHROUCH, PHILLIP G.	AUDITOR, GS-0511-13	Same	00004967	L	None

**PROPOSED: OFFICE OF AUDIT AND EVALUATION-FORENSIC DIRECTORATE (OA&E-FOR DIR) - DAB00000
(PREVIOUSLY NAMED: OFFICE OF AUDITS-FORENSIC)**

(A) Current Org Code	(B) Current Acronym	(C) Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change (NC)	(H) Notes
DAB00000	OA-FOR	BENNETT, ANGELA	LEAD AUDITOR, GS-0511-14	Same	00009933	L	None
DAB00000	OA-FOR	BLOOM, JEAN	LEAD AUDITOR, GS-0511-14	Same	00001571	L	None
DAB00000	OA-FOR	BURRUS, ELRANOR	MANAGEMENT AND PROGRAM ANALYST, GS-0343-12	Same	00003005	L	None
DAB00000	OA-FOR	CLEVELAND, PHILIP	AUDITOR, GS-0511-13	Same	00003589	L	None
DAB00000	OA-FOR	COLLINS, KEVIN	AUDITOR, GS-0511-13	Same	00030674	L	None
DAB00000	OA-FIN	DUMENG-ROMAN, EDGAR	AUDITOR, GS-0511-13	Same	00031504	L	None
DAB00000	OA-FIN	EVANS, ROBERT E.	AUDITOR, GS-0511-13	Same	00011423	L	None
DAB00000	OA-FIN	HAIRSTON, ROBERT T.	AUDITOR, GS-0511-13	Same	00013047	L	None
DAB00000	OA-FIN	LACKEY, SHANNON L.	AUDITOR, GS-0511-07	Same	02335222	L	None
DAB00000	OA-FOR	LISTER, JAN	AUDITOR, GS-0511-13	Same	00018279	L	None
DAB00000	OA-FOR	MCCOWAN, LISA	AUDITOR, GS-0511-13	Same	00006225	L	None
DAB00000	OA-FIN	MCWILLIAMS, CLAIRE E	AUDITOR, GS-0511-13	Same	00030311	L	None
DAB00000	OA-FOR	NIKAIDOIL, LEAH	LEAD AUDITOR, GS-0511-14	Same	00013437	L	None
DAB00000	OA-FOR	PENMAN, DAVID	MANAGEMENT ANALYST, GS-0343-13	Same	00031638	L	None
DAB00000	OA-FIN	ROSS, KEVIN	AUDITOR, GS-0511-13	Same	00010424	L	None
DAB00000	OA-FOR	SCHORER, DARREN	AUDITOR, GS-0511-13	Same	00017176	L	None
DAB00000	OA-FIN	SWAN, WENDY JEAN	AUDITOR, GS-0511-13	Same	00011477	L	None
DAB00000	OA-FOR	TREFRY, JOHN	SUPERVISORY AUDITOR, GS-0511-15	Same	00006412	L	None
DAB00000	OA-FIN	WATREN, RYAN M	STUDENT TRAINEE (AUDITING), GS-0599-04	Same	02334939	L	None
DAB00000	OA-FOR	WONG, LELA	AUDITOR, GS-0511-13	Same	00018211	L	None

PROPOSED: OFFICE OF AUDIT AND EVALUATION-CONTRACTS AND ASSISTANCE AGREEMENTS DIRECTORATE (OA&E-C&AA DIR) - DAC00000 (PREVIOUSLY NAMED: OFFICE OF AUDITS-CONTRACTS)

(A) Current Org Code	(B) Current Acronym	(C) Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change (NC)	(H) Notes
DAD00000	OA-EFF	ALLEN, CATHERINE B	AUDITOR, GS-0511-14	Same	00030176	L	None
DAC00000	OA-CAA	BAILEY- SPARROW, MYKA L	AUDITOR, GS-0511-13	Same	00030310	L	None
DAC00000	OA-CAA	BURKS, MELINDA K.	LEAD AUDITOR, GS-0511-13	Same	00012292	L	None
DAC00000	OA-CAA	COLLINS, EILEEN L.	AUDITOR, GS-0511-13	Same	00030674	L	None
DAC00000	OA-CAA	CRAWFORD, TEREN F.	LEAD AUDITOR, GS-0511-343	Same	00028545	L	None
DAC00000	OA-CAA	FURDGE, LATANYA D	MANAGEMENT ANALYST, GS-0343-13	Same	00017176	L	None
DAC00000	OA-CAA	GREAR, ANTHONY R.	AUDITOR, GS-0511-13	Same	00009106	L	None
DAC00000	OA-CAA	JBARRA, HERIBERTO	AUDITOR, GS-0511-13	Same	00031192	L	None
DAC00000	OA-CAA	LATESSA, DOUGLAS P.	AUDITOR, GS-0511-13	Same	00016132	L	None
DAC00000	OA-CAA	MCINTYRE, PATRICK J	AUDITOR, GS-0511-13	Same	00031577	L	None
DAC00000	OA-CAA	MULLEN, MADELINE M.	LEAD MANAGEMENT ANALYST, GS-0343-14	Same	00017265	L	None
DAC00000	OA-CAA	PETSCAVAGE, MICHAEL J.	SUPERVISORY AUDITOR, GS-0511-15	Same	00005917	L	None
DAC00000	OA-CAA	ZAPATA, ALEXANDRA	AUDITOR, GS-0511-13	Same	00030792	L	None

PROPOSED: OFFICE OF AUDIT AND EVALUATION-EFFICIENCY DIRECTORATE (OA&E-EFF DIR) - DAD00000 (PREVIOUSLY NAMED: OFFICE OF AUDITS-EFFICIENCY)

(A) Current Org Code	(B) Current Acronym	(C) Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change (NC)	(H) Notes
DAD00000	OA-EFF	BERGMAN, LISA ANN	MANAGEMENT AND PROGRAM ANALYST, GS-0343-13	Same	00033292	L	None
DAD00000	OA-EFF	COFFEL, DEBRA J	MANAGEMENT ANALYST, GS-0343-13	Same	00031723	L	None
DAD00000	OA-EFF	DAVIS, MICHAEL D.	SUPVY MANAGEMENT ANALYST, GS-0343-15	Same	00010449	L	None
DAD00000	OA-EFF	DEV, MADHU C	AUDITOR, GS-0511-12	Same	02334053	L	None
DAD00000	OA-EFF	HAAAS, KEVIN BLAIR	AUDITOR, GS-0511-13	Same	00033290	L	None
DAD00000	OA-EFF	HIRT- REIGELUTH, MARCIA R.	AUDITOR, GS-0511-13	Same	0005898	L	None
DAD00000	OA-EFF	HOLTHAUS, RANDY P.	LEAD AUDITOR, GS-0511-14	Same	00010778	L	None
DAD00000	OA-EFF	LAYNE, HEATHER K.	LEAD MANAGEMENT ANALYST, GS-0343-14	Same	0001984	L	None
DAD00000	OA-EFF	LINDSEY, CARA DAWN	AUDITOR, GS-0511-13	Same	00033117	L	None
DAD00000	OA-EFF	PILATE, NICOLE N	AUDITOR, GS-0511-13	Same	00031701	L	None

DAD00000	OA-EFF	PORRAS-SANCHEZ, GABRIEL J	MANAGEMENT AND PROGRAM ANALYST, GS-0343-09	Same	02334908	L	None
DAD00000	OA-EFF	SOLIMAN, NEVEN E.	AUDITOR, GS-0511-13	Same	00008146	L	None
DAD00000	OA-EFF	TAYLOR-UPSHAW, GLORIA	LEAD AUDITOR, GS-0511-14	Same	00012075	L	None

**PROPOSED: OFFICE OF AUDIT AND EVALUATION-INFORMATION RESOURCES MANAGEMENT DIRECTORATE (OA&E-IRM DIR) - DAF00000
(PREVIOUSLY NAMED: OFFICE OF AUDITS-IRM)**

(A) Current Org Code	(B) Current Acronym	(C) Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change (NC)	(H) Notes
DAF00000	OA-IRMA	BREVAR, RUDOLPH M.	SUPERVISORY AUDITOR, GS-0511-15	Same	00019537	L	None
DAF00000	OA-IRMA	CAMPBELL, VINCENT P.	LEAD AUDITOR, GS-0511-14	Same	00008972	L	None
DAF00000	OA-IRMA	DAO, NANCY N.	AUDITOR, GS-0511-13	Same	00019874	L	None
DAF00000	OA-IRMA	JACKSON, ERIC KEITH JR.	AUDITOR (INFORMATION TECHNOLOGY), GS-0511-13	Same	00032190	L	None
DAF00000	OA-IRMA	LAMPTEY, NIL-LANTEI H	AUDITOR (INFORMATION TECHNOLOGY), GS-0511-13	Same	00033491	L	None
DAF00000	OA-IRMA	MANESS, IANTHA J.	AUDITOR, GS-0511-13	Same	00008654	L	None
DAF00000	OA-IRMA	MUNYENEH, ALONZO N	AUDITOR (INFORMATION TECHNOLOGY), GS-0511-12	Same	02334565	L	None
DAF00000	OA-IRMA	NELSON, CHRISTINA N	AUDITOR, GS-0511-13	Same	00024813	L	None
DAF00000	OA-IRMA	RICHARDSON, TERESA L.	AUDITOR, GS-0511-13	Same	00009107	L	None
DAF00000	OA-IRMA	ROSS, GINA K	AUDITOR (INFORMATION TECHNOLOGY), GS-0511-13	Same	00010424	L	None
DAF00000	OA-IRMA	SAMMONS, SCOTT B	AUDITOR, GS-0511-13	Same	00024439	L	None
DAF00000	OA-IRMA	SCHMIDT, ALBERT E.	LEAD AUDITOR, GS-0511-14	Same	00033362	L	None
DAF00000	OA-IRMA	SIGEL, JEREMY T	LEAD AUDITOR, GS-0511-14	Same	00032194	L	None
DAF00000	OA-IRMA	STEWART, SABRENA L.	MANAGEMENT ANALYST, GS-0343-13	Same	00018525	L	None
DAF00000	OA-IRMA	WATERS, TESSA A	AUDITOR (INFORMATION TECHNOLOGY), GS-0511-13	Same	02334590	L	None

**PROPOSED: OFFICE OF AUDIT AND EVALUATION-AIR DIRECTORATE (OA&E-AIR DIR) - DAG00000
(PREVIOUSLY NAMED: OFFICE OF PROGRAM EVALUATION)**

(A) Current Org Code	(B) Current Acronym	(C) Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change (NC)	(H) Notes
DC000000	OPE	CHUONG, BAO A	PHYSICAL SCIENTIST, GS-1301-13	Same	00023816	L	None
DC000000	OPE	FEKETE, GABRIELLE T D	LEAD PROGRAM ANALYST, GS-0343-14	Same	00022623	L	None
DC000000	OPE	GOOD, KEVIN S.	AUDITOR, GS-0511-13	Same	00004980	L	None
DC000000	OPE	HATFIELD, JAMES L.	SUPVY PROGRAM ANALYST, GS-0343-15	Same	00008429	L	None
DC000000	OPE	HAUCK, ERICA L	LEAD PROGRAM ANALYST, GS-0343-14	Same	00023819	L	None
DC000000	OPE	HOWARD, DANIEL E.	AUDITOR, GS-0511-13	Same	00014493	L	None
DC000000	OPE	JONES, RICHARD	MANAGEMENT ANALYST, GS-0343-13	Same	00028767	L	None
DC000000	OPE	LAVENBURG, ANDREW J.	SOCIAL SCIENTIST, GS-0101-13	Same	00023365	L	None
DC000000	OPE	MANNING, NYQUANA S	HEALTH SCIENTIST, GS-0601-13	Same	00033221	L	None
DC000000	OPE	MARISCAL, ALICIA C	SOCIAL SCIENTIST, GS-0101-13	Same	00023732	L	None
DC000000	OPE	MCGHEE- LENART, RENEE D.	LEAD PROGRAM ANALYST, GS-0343-14	Same	00016232	L	None
DC000000	OPE	WIERZBICKI, WENDY B	MANAGEMENT ANALYST, GS-0343-13	Same	00031400	L	None

PROPOSED: OFFICE OF AUDIT AND EVALUATION-LAND CLEANUP AND WASTE MANAGEMENT DIRECTORATE (OA&E-LC&WM DIR) - DAH00000 (PREVIOUSLY NAMED: OFFICE OF PROGRAM EVALUATION)

(A) Current Org Code	(B) Current Acronym	(C) Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change (NC)	(H) Notes
DC000000	OPE	BAKER, BAKARI	HEALTH SCIENTIST, GS-0601-13	Same	00033216	L	None
DC000000	OPE	BEESON, BENJAMIN WALTER	MANAGEMENT & PROG ANALYST, GS-0343-13	Same	00028786	L	None
DC000000	OPE	CHUGH, ALISHA RANI	MANAGEMENT & PROG ANALYST, GS-0343-13	Same	00033327	L	None
DC000000	OPE	DRZEWIECKI, JENNY ROSE	HEALTH SCIENTIST, GS-0601-13	Same	00033214	L	None
DC000000	OPE	HANNA, STEPHEN D.	LEAD PROGRAM ANALYST, GS-0343-14	Same	00022377	L	None
DC000000	OPE	LOVINGOOD, CHRISTINA A.	SUPVY PROGRAM ANALYST, GS-0343-15	Same	00008368	L	None
DC000000	OPE	MILLIGAN, PATRICK J.	LEAD AUDITOR, GS-0511-14	Same	0005607	L	None
DC000000	OPE	MULCHANDANI, ROOPA B.	MANAGEMENT & PROG ANALYST, GS-0343-13	Same	00029713	L	None
DC000000	OPE	RICE, RODNEY DORENZO	HEALTH SCIENTIST, GS-0601-13	Same	00033171	L	None
DC000000	OPE	ROBINSON, KATIE L	PROGRAM ANALYST, GS-0343-13	Same	00028887	L	None
DC000000	OPE	ROWDEN, NAOMI R	MANAGEMENT & PROG ANALYST, GS-0343-13	Same	00032966	L	None
DC000000	OPE	TRYNOSKY, JILL FERGUSON	LEAD MGT & PROG ANALYST, GS-0343-14	Same	00021203	L	None

PROPOSED: OFFICE OF AUDIT AND EVALUATION-WATER DIRECTORATE (OA&E-WATER DIR) - DAI00000
(PREVIOUSLY NAMED: OFFICE OF PROGRAM EVALUATION)

(A) Current Org Code	(B) Current Acronym	(C) Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change (NC)	(H) Notes
DC000000	OPE	BANKS, STACEY E.	PROGRAM ANALYST, GS-0343-13	Same	00023935	L	None
DC000000	OPE	BRUNTON, CHARLES	PROGRAM ANALYST, GS-0343-13	Same	00028822	L	None
DC000000	OPE	BUTLER, KATHLENE	SUPVY PROGRAM ANALYST, GS-0343-15	Same	00021958	L	None
DC000000	OPE	HAMANN, JULIE A.	AUDITOR, GS-0511-13	Same	00015621	L	None
DC000000	OPE	HESS, KATHRYN M	LEAD PROGRAM ANALYST, GS-0343-14	Same	00024213	L	None
DC000000	OPE	JOHNSON-DAVIS, TIFFINE E.	PROGRAM ANALYST, GS-0343-13	Same	00006154	L	None
DC000000	OPE	LIGHT, FREDRICK C.	PROGRAM ANALYST, GS-0343-13	Same	00016211	L	None
DC000000	OPE	LILIENFELD-JONES, JAYNE S.	SOCIAL SCIENTIST, GS-0101-13	Same	00023588	L	None
DC000000	OPE	ROACH, JOSEPH T.	LEAD PROGRAM ANALYST, GS-0343-14	Same	00010691	L	None
DC000000	OPE	ROSS, JOHNNY	PROGRAM ANALYST, GS-0343-13	Same	00009734	L	None
DC000000	OPE	STEIN, NIRVAIRO	ENVIRONMENTAL SCIENTIST, GS-1301-13	Same	00023869	L	None
DC000000	OPE	STOLZ, LUKE T	AUDITOR, GS-0511-13	Same	00031656	L	None
DC000000	OPE	TESCH, DANIELLE M.	SOCIAL SCIENTIST, GS-0101-13	Same	00023700	L	None
DC000000	OPE	WALKER, KHADIJA E.	LEAD PROGRAM ANALYST, GS-0343-14	Same	00022505	L	None

PROPOSED: OFFICE OF AUDIT AND EVALUATION-TOXICS, CHEMICALS MANAGEMENT, AND POLLUTION PREVENTION DIRECTORATE (OA&E-TCMPP DIR) - DAJ000000 (PREVIOUSLY NAMED: OFFICE OF PROGRAM EVALUATION)

(A) Current Org Code	(B) Current Acronym	(C) Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change (NC)	(H) Notes
DC000000	OPE	BROOKS, JAYA BHATT	PROGRAM ANALYST (RECENT GRADUATES), GS-0343-09	Same	02334878	L	None
DC000000	OPE	CURLEY, GANESA LEE	MANAGEMENT & PROG ANALYST, GS-0343-13	Same	00028787	L	None
DC000000	OPE	DAVIDSON, SARAH E	PROGRAM ANALYST (RECENT GRADUATES), GS-0343-09	Same	02334938	L	None
DC000000	OPE	HARRIS, JEFFREY K.	SUPVY PROGRAM ANALYST, GS-0343-15	Same	00020471	L	None
DC000000	OPE	HENRY, NATASHA A.	HEALTH SCIENTIST, GS-0601-13	Same	00033246	L	None
DC000000	OPE	JOSEPH, LAURETTA A.	LEAD PROGRAM ANALYST, GS-0343-14	Same	00022541	L	None
DC000000	OPE	KIM, JEE W.	LEAD PROGRAM ANALYST, GS-0343-14	Same	00004702	L	None
DC000000	OPE	KINCHELOE, CHAD A.	LEAD PROGRAM ANALYST, GS-0343-14	Same	00016252	L	None
DC000000	OPE	PARKER, BARRY EWING	PROGRAM ANALYST, GS-0343-13	Same	00006999	L	None

DC000000	OPE	RAMAKRISHNA N, KALPANA	ENVIRONMENTAL HEALTH SCIENTIST, GS-0601-13	Same	00023967	L	None
DC000000	OPE	STAFFORD, DENTON A.	PROGRAM ANALYST, GS-0343-13	Same	00015884	L	None
DC000000	OPE	THOMPSON, THANE R.	PROGRAM ANALYST, GS-0343-13	Same	00020081	L	None
DC000000	OPE	VONHOYER, ANDRE II	PROGRAM ANALYST, GS-0343-13	Same	00029005	L	None
DC000000	OPE	WEBER, STEVEN J.	AUDITOR, GS-0511-13	Same	00016880	L	None

PROPOSED: OFFICE OF AUDIT AND EVALUATION-SPECIAL PROGRAMS DIRECTORATE (OA&E-SPP DIR) - DAK00000
(PREVIOUSLY NAMED: OFFICE OF PROGRAM EVALUATION)

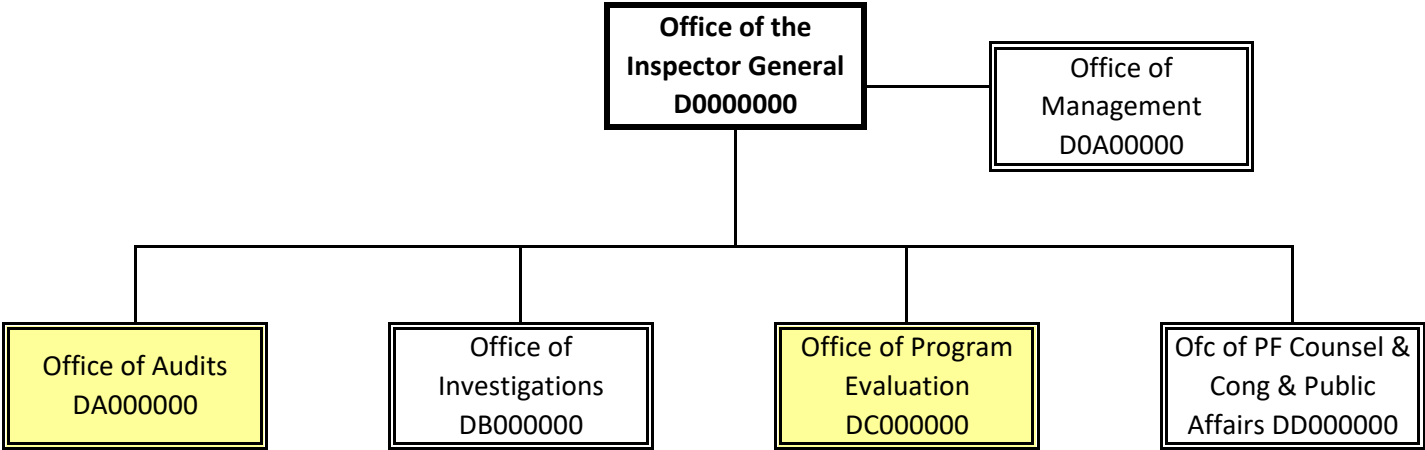
(A) Current Org Code	(B) Current Acronym	(C) Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change (NC)	(H) Notes
DC000000	OPE	CANES GARDUNO, HILDA O.	LEAD PROGRAM ANALYST, GS-0343-14	Same	00022622	L	None
DC000000	OPE	CARTER, LEON K	SOCIAL SCIENTIST, GS-0101-13	Same	00031954	L	None
DC000000	OPE	CHANG, MING D.	CONTRACT SPECIALIST, GS-1102-14	Same	00029288	L	None
DC000000	OPE	CRAWFORD, DWAYNE E.	LEAD AUDITOR, GS-0511-14	Same	00008879	L	None
DC000000	OPE	LEWIS, ERIC L.	SUPERVISORY AUDITOR, GS-0511-15	Same	00025344	L	None
DC000000	OPE	MAXWELL, RYAN C.	MANAGEMENT & PROG ANALYST, GS-0343-13	Same	00029489	L	None
DC000000	OPE	NARIMATSU, JULIE K	MANAGEMENT & PROG ANALYST, GS-0343-13	Same	00030072	L	None
DC000000	OPE	WILSON, MICHAEL H	TOXICOLOGIST, GS-0415-14	Same	00019260	L	None

PROPOSED: OFFICE OF AUDIT AND EVALUATION-ENVIRONMENTAL RESEARCH PROGRAMS DIRECTORATE (OA&E-ERP DIR) - DAL000000 (PREVIOUSLY NAMED: OFFICE OF PROGRAM EVALUATION)

(A) Current Org Code	(B) Current Acronym	(C) Name	(D) Current Position Title/Series/Grade	(E) Proposed Position Title/Series/Grade (If Changed)	(F) Empl ID	(G) Realign (L)/Reassign (R)/No Change (NC)	(H) Notes
DC000000	OPE	KOHLER, JAMES C.	ENVIRONMENTAL ENGINEER, CC-0819-00	Same	00016252	L	None
DC000000	OPE	ADRIAN, RAUL J.	MANAGEMENT ANALYST, GS-0343-13	Same	00028615	L	None
DC000000	OPE	BARNES-WEAVER, ERIN B.	MANAGEMENT & PROG ANALYST, GS-0343-14	Same	00023935	L	None
DC000000	OPE	BRYM, MONICA J.	MANAGEMENT & PROG ANALYST, GS-0343-13	Same	02333107	L	None
DC000000	OPE	DUTTON, ALLISON	LEAD PROGRAM ANALYST, GS-0343-14	Same	00028765	L	None
DC000000	OPE	GILBRIDE, PATRICK D.	SUPVY MANAGEMENT ANALYST, GS-0343-15	Same	00008021	L	None
DC000000	OPE	GOLDMAN, TODD A.	AUDITOR, GS-0511-13	Same	00031718	L	None
DC000000	OPE	MESROBIAN, SARAH C.	PROGRAM ANALYST (RECENT GRADUATES), GS-0343-09	Same	02334848	L	None

CURRENT ORGANIZATIONAL STRUCTURE

Office of the Inspector General
Showing office-level organizations only

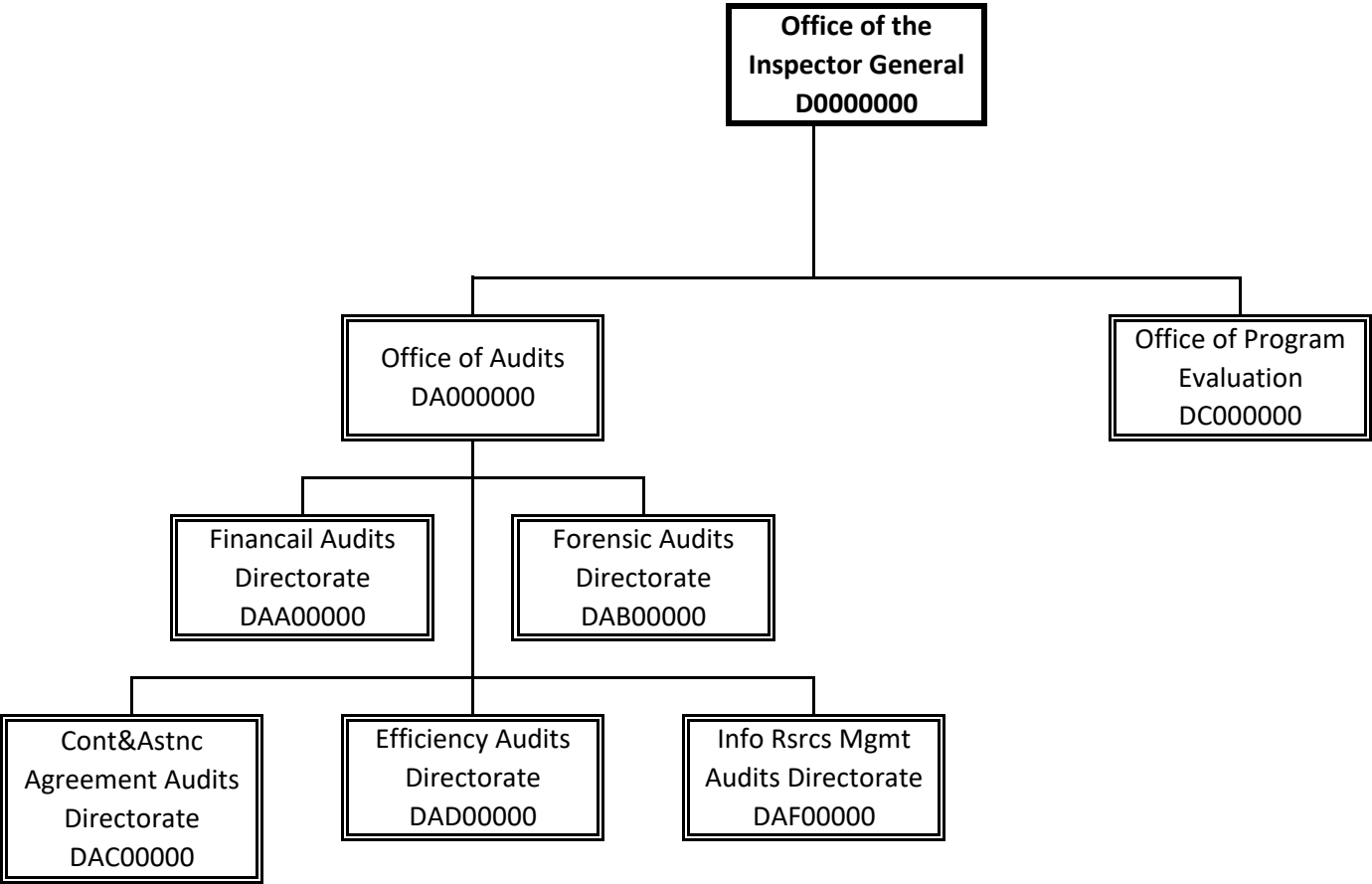


Note: This reorganization impacts only the organizations shown in light yellow

CURRENT ORGANIZATIONAL STRUCTURE

Office of the Inspector General

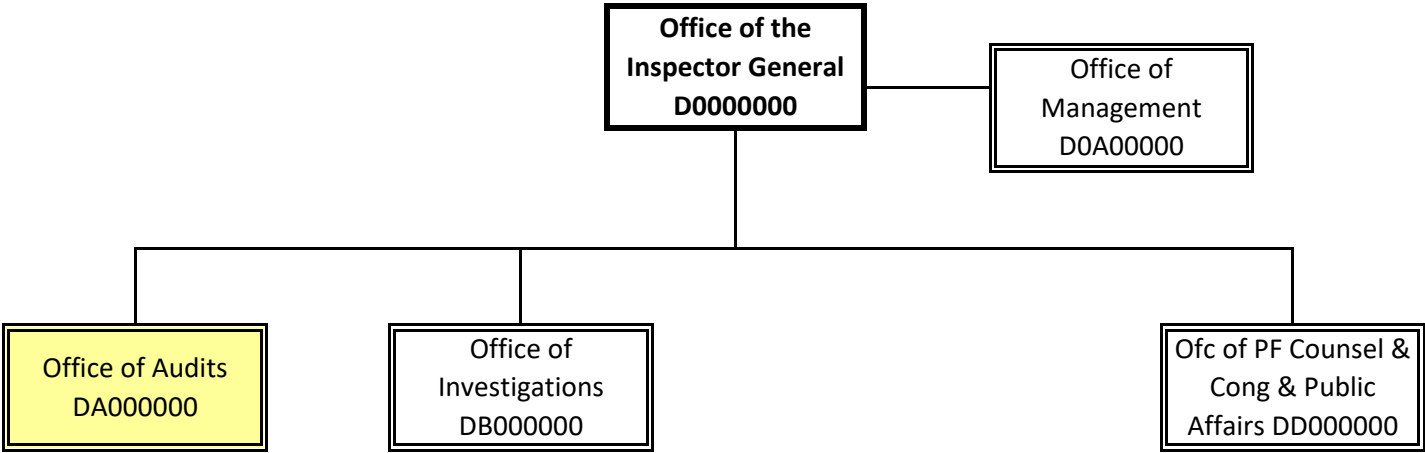
Showing subordinate organizational structure



PROPOSED ORGANIZATIONAL STRUCTURE

Office of the Inspector General

Showing office-level organizations only



PROPOSED ORGANIZATIONAL STRUCTURE

Office of the Inspector General
Showing subordinate organizational structure

